

PEAK'S CUSTOM BUTCHERING LLC

EMPLOYMENT APPLICATION

Butcher & Meat Processor • Remus, Michigan

Please complete all sections. If a question does not apply, write N/A. Submission of this application does not guarantee employment.

Position Information

Position applying for	Butcher & Meat Processor
Expected pay	\$ per hour
Available start date	
Employment status / schedule	Full-time • Monday-Friday, 6:00 AM-2:30 PM
Published starting pay	\$15.00/hour and up, based on experience

Applicant Information

Full legal name	
Preferred name	
Street address	
City / State / ZIP	
Phone	Email
At least 18? ☐ Yes ☐ No	Eligible to work in U.S.? ☐ Yes ☐ No

If hired, you may be required to provide documentation establishing identity and employment authorization.

Education

School / Institution	City / State	Years	Diploma / Degree / Field
High School			
College / Trade School			
Other			

Specialized Training or Experience

Include any butcher shop, meat processing, food safety, sanitation, equipment, knife, saw, grinder, packaging, livestock, warehouse, or other relevant experience.

Miscellaneous

Have you ever been discharged by an employer, or resigned in lieu of discharge? (If yes, please attach a signed statement giving any pertinent details)	
How many days have you missed from work in the last 12 months?	

Employment History — Last 3 Employers

List your three most recent employers, beginning with the most recent. Attach an additional page if needed.

Employer 1

Employer		Phone	
City / State		Job title	
Dates	From _____ To _____	Pay	Start \$ _____ End \$ _____
Reason leaving		Contact	☐ Yes ☐ No
Primary duties:			

Employer 2

Employer		Phone	
City / State		Job title	
Dates	From _____ To _____	Pay	Start \$ _____ End \$ _____
Reason leaving		Contact	☐ Yes ☐ No
Primary duties:			

Employer 3

Employer		Phone	
City / State		Job title	
Dates	From _____ To _____	Pay	Start \$ _____ End \$ _____
Reason leaving		Contact	☐ Yes ☐ No
Primary duties:			

Professional References — 3 Non-Relatives

Name	Relationship / Occupation	Phone	Number of years known?

Military Service

Have you served? ☐ Yes ☐ No	Branch
Dates	Rank / duties

Relevant military training or experience: _____

Criminal History

Do not disclose arrests that did not result in a conviction, sealed or expunged records, or other information that applicable law does not permit an employer to consider.

Have you ever been convicted of, pled guilty to, or pled no contest to a criminal offense that you are legally required to disclose?

☐ Yes ☐ No

If yes, briefly explain: _____

A conviction will not automatically disqualify an applicant. Relevant circumstances will be considered as permitted by law.

Ability to Perform Job Duties

The Butcher & Meat Processor position may include these essential duties:

- Process beef, pork, and other livestock.
- Cut and trim meat according to customer cutting instructions.
- Grind, package, label, and handle finished product.
- Use knives, saws, grinders, and other meat-processing equipment.
- Keep work areas, tools, and equipment clean and sanitary.
- Follow food-safety procedures, workplace safety rules, and supervisor directions.
- Work with the team to keep production moving efficiently.

Can you perform the essential duties of this position, with or without reasonable accommodation? ☐ Yes ☐ No

If an accommodation may be needed, you may discuss that with the company during the hiring process.

Physical Requirements Acknowledgment

Typical job demands may include:

- Standing and walking for most or all of the workday.
- Working in cooler/refrigerated temperatures and around wet or slippery surfaces.
- Frequent use of hands and arms for cutting, trimming, grinding, packaging, cleaning, and equipment operation.
- Bending, reaching, twisting, pushing, pulling, and moving product throughout the day.
- Lifting, carrying, or moving product and supplies as needed, with assistance or mechanical aids when appropriate.
- Working safely around sharp tools, powered equipment, food products, cleaning agents, and sanitation processes.

I understand the physical and environmental demands described above. ☐ Yes ☐ No

Military Service

Have you served?	☐ Yes ☐ No	Branch	_____
Dates	_____	Rank / duties	_____

Relevant military training or experience: _____

Criminal History

Do not disclose arrests that did not result in a conviction, sealed or expunged records, or other information that applicable law does not permit an employer to consider.

Have you ever been convicted of, pled guilty to, or pled no contest to a criminal offense that you are legally required to disclose? ☐ Yes ☐ No

If yes, briefly explain: _____

A conviction will not automatically disqualify an applicant. Relevant circumstances will be considered as permitted by law.

Background Check & Drug Screening Authorization

I understand that Peak's Custom Butchering LLC may verify information contained in this application and may contact employers, schools, references, or other sources for legitimate employment purposes, as permitted by law.

If the company obtains a consumer report or investigative consumer report from a third-party reporting agency, any legally required standalone disclosure, authorization, pre-adverse action notice, copy of the report, summary of rights, and adverse action notice will be provided separately as required by applicable law.

I understand that employment may be conditioned on successful completion of any lawful, job-related pre-employment drug screening required by the company. Testing, if used, will be administered in accordance with applicable law and company policy.

I authorize Peak's Custom Butchering LLC to verify the information I have provided on this application. This authorization does not waive any rights provided to me by federal, state, or local law.

Applicant initials: _____

Notice to Applicants and Employees

- Peak's Custom Butchering LLC provides equal employment opportunities without unlawful discrimination or harassment based on protected characteristics under applicable federal, state, and local law.
- Employment, if offered, may be subject to verification of identity and authorization to work in the United States.
- Job duties, work schedules, policies, equipment, and production needs may change as business needs change. Reasonable accommodations will be considered as required by law.
- Nothing in this application creates a contract of employment or guarantees employment for any specific period. If hired, the employment relationship will be governed by applicable law and company policies.
- Applicants should not provide medical information, genetic information, or other information the company is not legally permitted to request or consider.

Applicant Certification and Signature

I certify that the information provided in this application is true, complete, and accurate to the best of my knowledge. I understand that material misrepresentation or omission may result in withdrawal of an employment offer or, if hired, disciplinary action up to and including termination, as permitted by law. I have read and understand the statements and authorizations contained in this application.

Applicant signature	
Printed name	
Date	

For Office Use Only

Application received		Interview date	
Interviewer		Second interview	
Position offered		Starting pay	\$_____ / hour
Start date		Status	☐ Hire ☐ Hold ☐ Decline

Comments: _____

